

OFFICE OF THE CHIEF GENERAL
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. HR-III / TBP / 2016 / 17

Dated at Trivandrum the

18/2/2017

Sub: Time bound Ugradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 24900-50500 with respect to the date of review mentioned therein.(E2-E3)

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The upgradation of the executives will be under the following terms and conditions.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

Accounts section should confirm that all these Executives have completed their mandatory training/exam for their earlier upgradation in time. These facts should be verified from Service Books before implementing this pay fixation. If it is not done within the stipulated period necessary action may be carried out as per EPP order and subsequent clarifications issued from time to time.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo ON LINE examination for upgradation as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. It is to be completed

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within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully undergo the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

The responsibility of completion of mandatory examination fully rests with the individual executive.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

M. S. B.
18/2/17

सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
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Copy to:

1. DGM RTTC, TVM.
2. AO(Cash)/AO(Est-I), CO TVM/SDE(Est), CO, TVM.
4. The officers concerned.
5. PF/Guard File.

ANNEXURE to LR No. HR-III// TBP / 2016 / 17 Dated 18/02/2017

LIST OF OFFICERS ELIGIBLE FOR E2-E3 UPGRADATION

Sl No	NAME	HR NO	DOB	Unit	Eligible date of review	Eligible date of upgradation
1	PRASAD RAJ R V	200700031	24-05-1979	CO	01-10-2016	15-01-2016
2	MALU G S	200700281	28-01-1983	CO	01-10-2016	01-04-2016
3	HEERA K S	200700037	31-05-1980	RTTC	01-10-2016	30-01-2016
4	RAJU K K	200700057	16-05-1973	RTTC	01-10-2016	30-01-2016
5	JIJINA N	200700088	13-04-1983	RTTC	01-10-2016	30-01-2016
6	NOUSHAD LAL S	200700061	18-05-1983	RTTC	01-10-2016	15-01-2016
7	BEENA GIJU	200700423	30-04-1982	RTTC	01-10-2016	26-02-2016
8	ARCHALEKSHMI M S	200700415	23-05-1984	RTTC	01-10-2016	26-02-2016
9	VINODKUMAR B	198313955	30-05-1959	CO	01-10-2016	30-10-2015
10	SREEJA V G	200701073	09-05-1984	CO	01-10-2016	05-03-2016
11	PREETHA ELIZABETH KOSHY	200701253	09-09-1978	CO MS	01-10-2016	30-01-2016
12	PARVATHY B	200701810	19-04-1983	CO MS	01-10-2016	04-06-2016
13	FAIZAL A RAHIMAN	200701632	30-04-1982	CO MS	01-10-2016	04-06-2016
14	RAKHI KRISHNAN K R	200701621	08-09-1981	CO MS	01-10-2016	04-06-2016
15	HARIKRISHNAN G	200701129	28-04-1980	CO MS	01-10-2016	15-01-2016
16	JOBY ELIAS	200400378	04-03-1974	CO MS	01-10-2016	15-01-2016
17	SHERIN P.M.	200701179	23-05-1982	CO MS	01-10-2016	20-08-2016
18	SUJITH B.	200203175	09-09-1976	CO MS	01-10-2016	15-01-2016

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